

An aerial night view of a city skyline, likely Hong Kong, featuring a harbor with illuminated buildings and a prominent skyscraper on the right. The sky is a mix of dark blue and purple hues.

Be a part of
the future of
our business

Karas So LLP

In Association with **Mishcon de Reya**

A career at Karas So LLP
provides opportunities
and experiences that are
unrivalled in Hong Kong.



Our Firm

Karas So LLP's History & Credentials

Karas So LLP established its Hong Kong office in 2009 and has since then built a strong investigative legal practice, focusing on complex disputes.

We concentrate on:

- Complex commercial litigation and arbitration
- Insolvency and asset recovery, including cross-border disputes
- Audit and other professional negligence
- Independent corporate and regulatory investigations
- Dispute avoidance and mediation
- Risk minimisation and governance advice

Karas So LLP has acted in some of the largest and most complex disputes internationally, including leading successful appeals in the highest courts and tribunals.

Many of our projects involve actions in multiple jurisdictions, including throughout Asia, the United Kingdom, Continental Europe, the United States, the Middle East and all the major offshore jurisdictions. As such, we are very experienced with the various jurisdictional, enforcement and logistical issues that arise in this context.

We are dedicated to achieving extraordinary outcomes for clients, through the single-minded pursuit of their interests and by striving for excellence in everything we do.

Association with Mishcon de Reya

In November 2021, Mishcon de Reya established an association with Karas So LLP. Mishcon de Reya is one of the largest UK headquartered law firms, with 670 lawyers across offices in London, Oxford, Cambridge and Singapore.

The Group focuses on six core practice areas: Corporate, Dispute Resolution, Employment, Innovation, Private, and Real Estate. The new association has enhanced Karas So LLP's capability and resources and presents an opportunity for members of the firm to work collaboratively across Hong Kong, Singapore and London. While we will continue to strengthen our disputes and investigations practice, with the association, Karas So LLP is also building a private wealth practice leveraging expertise from Mishcon de Reya.

About Mishcon de Reya

Mishcon de Reya was founded by Lord Mishcon in 1937 and the firm is regarded as part of the 'silver circle' of leading UK law firms. Anthony Julius, a partner at the firm represented the late Diana, Princess of Wales, in her divorce from King Charles III. The firm also acted for Gina Miller in two of the most high-profile judicial reviews in recent times, the first in 2016 in relation to parliamentary approval for triggering Brexit (Miller 1) and the second in 2019 in relation to the legality of the Prime Minister's discontinuation of Parliament without dissolving it (known as prorogation) in Miller 2. The team won Case of the Year at the Lexis Nexis Legal Awards in 2020 for Miller 2. The cases are widely considered to be two of the leading constitutional law cases of the past 150 years.

Mishcon's Sports team advised on Marcus Rashford's contract extension at Manchester United, which will see his deal with the club run until 2028. The team, led by Simon Leaf and Tom Murray, worked closely with Marcus Rashford's representative, Dwaine Maynard of D N May Sports Management, during extension talks to secure a long-term deal for the player.

Mishcon de Reya's purpose remains rooted in its core values. We take pride in the diverse range of people who make up the firm and are proactive in driving change and continuous improvement across the spectrum of equality, diversity and inclusion. In 2020, Mishcon launched Mishcon Purpose, a first-of-its-kind sustainability practice providing Environmental, Social and Governance (ESG) advice and purpose-driven insight to clients.

Core values

Our values make us what we are. They are at the heart of everything we do:

- to provide our clients with the highest quality legal services delivering cost effective solutions in an efficient, professional and business-like manner
- to foster a culture which thrives on diversity, respect for the individual and the expression of talent; one that inspires and empowers individuals to fulfil their potential and the potential of the firm
- to be open to new ideas, to think creatively, to look for innovative solutions, neither bound by formality nor constrained by convention
- to act with integrity and frankness in all our dealings both internally and externally, placing the highest value on teamwork and mutual support
- to build a sustainable, well-managed and profitable business, which the partners hold as trustees for every single member of the firm.



Our Projects and Track Record

We undertake some of the most challenging, complex and high profile litigation, arbitrations, and other forms of dispute resolution across the world.

Akai Holdings

Representing the court-appointed liquidators in investigations and successful litigation in Hong Kong, England, Bermuda and the US arising from Hong Kong's then largest corporate collapse.

China Medical Technologies

Representing the Hong Kong and Cayman Island liquidators of China Medical Technologies, a NASDAQ listed medical technology company, which collapsed following the alleged theft of US\$500 million by senior management through concealed related party transactions.

3D-GOLD Jewellery Holdings Limited

Representing the liquidator of the 3D-GOLD Group that collapsed with claims of over HK\$2.466 billion following the death of its Executive Chairman and the subsequent discovery that 810kg of gold bullion was missing. Pursued audit negligence proceedings against a Big Four accounting firm concerning the alleged misstatement of audited financial statements over many years.

Orient Power Holdings Limited

Representing the receivers of Orient Power, a major Hong Kong based electronics manufacturer that collapsed following the release of financial statements disclosing losses of over HK\$1 billion and a qualified audit opinion, in proceedings against the former auditors of the group concerning audits of five consecutive years.

Tenwow International

Representing the liquidators of Tenwow International, a Hong Kong-listed company of a group manufacturing and distributing food and beverage, in investigations and claims of approximately US\$500 million.

China Forestry

Representing the liquidators of a Hong Kong-listed company purporting to own extensive timber plantations in Mainland China in ongoing proceedings against the former CEO. The company raised approximately US\$600 million in debt and equity in 2009 and 2010 and collapsed with no material realizable assets in 2015.

Other Major Projects include director liability and auditor negligence investigations, and litigation arising from the collapse of listed companies, including Blockchain Group, China Huishan Dairy, Centron Telecom International, China Fiber Optic Network System Group, Hua Han Health Industry, Hyflux, Samson Paper, Platinum Partners, Moulin Global, Ocean Grand, Sino Forest Corporation, Galleria Group and Sunlink.



Private Wealth and Family Disputes

Protecting the interests of families lies at the heart of what we do. Whether it is advising on inter-generational wealth preservation or dealing with relationship breakdown, we take a strategic approach to the issues and aspirations that families have. We appreciate the complexity that wealth brings, and we assist our clients and their families through all life stages. We are robust in our advice and our approach to litigation but always seek resolution with minimal acrimony.

At Karas So LLP we provide a full suite of services to private individuals. Our disputes capability includes dealing with all issues arising from family/matrimonial disputes such as divorce, custody and financial claims as well as litigation concerning mental capacity and probate/inheritance related claims.

We work with and continue to receive referrals from many professional organisations comprising bankers, accountants as well as local and international law firms that do not have a private client practice. We also enjoy strong relationships with most of the private banks and insurance firms to help serve their high-net-worth customers.

Our ability to unpick the complexities of cross-border relationship breakdown and work with lawyers and advisors in other countries ensures that difficult matters are dealt with smoothly.

Selected Cases

- Acting for the descendant of a wealthy local family in divorce proceedings which involved dynastic overseas family trusts set up by his grandparents in the 1970's which his spouse alleged was a nuptial settlement and resulted in the attempted joinder of the other beneficiaries
- Acting for an heir of a local prominent wealthy family in divorce litigation including a cross-jurisdiction dispute in Singapore and Hong Kong lasting seven years which involved assets in Hong Kong, Dubai and America
- Acting for a top Hong Kong tycoon in successfully opposing his former partner's claim for increased financial support of their children, including obtaining a judgment for separate representation of the children owing to the conflict of financial interest with their mother.

Arbitration

The relative ease with which arbitral awards can be enforced abroad, particularly when compared with High Court judgments, along with the confidential nature of arbitration proceedings have led to arbitration becoming an increasingly popular option for our clients. Karas So LLP has significant experience in domestic and international arbitration, with a team of specialists drawn from some of the world's leading international arbitration practices and institutions in Hong Kong, London, Paris, Singapore and The Hague.

Our team has resolved disputes across a range of industries by way of ad hoc arbitrations under the UNCITRAL rules and bespoke procedural rules, and institutional arbitrations under all the major institutional rules.

Our team members have played a role in significant law reform initiatives involving international arbitration and private international law, such as the Hong Kong Law Reform Commission's report on Third Party Funding for Arbitration.

Selected Cases

- Representing the Respondents in a complex shareholders' dispute concerning US export control regulations as they apply to satellite technology;
- Representing the Claimant liquidators in a US\$150 million claim for auditor's negligence, arising out of the audits of a US-based hedge fund.

Our Approach

At Karas So LLP we work in cohesive groups based on the principles of teamwork, objectivity, creativity, integrity and unflinching determination.

Through years of specialisation, we have developed an approach instilled across our projects. This approach has enabled us to consistently deliver extraordinary results for our clients and help our lawyers develop into strong advocates.

Our method is to investigate and assess the merits of potential cases early and efficiently, with the benefit of decades of trial experience. We then formulate a case for effective presentation at a hearing from the outset. The focus is to deliver robust advice supported by clinical analysis.

This involves the application of highly developed forensic and accounting skills in gathering, analysing and presenting complex materials in a cogent and persuasive way. Many of our team members have financial or analytical backgrounds. This expertise, combined with our investment in technology, enables us to quickly cut to the heart of the issues.

We work closely with our clients and other professionals on all aspects of the investigation, analysis, strategy, presentation and resolution of legal claims to achieve outstanding results. Above all, we strive for excellence and are committed to the pursuit of superior outcomes for our clients.



Our Team

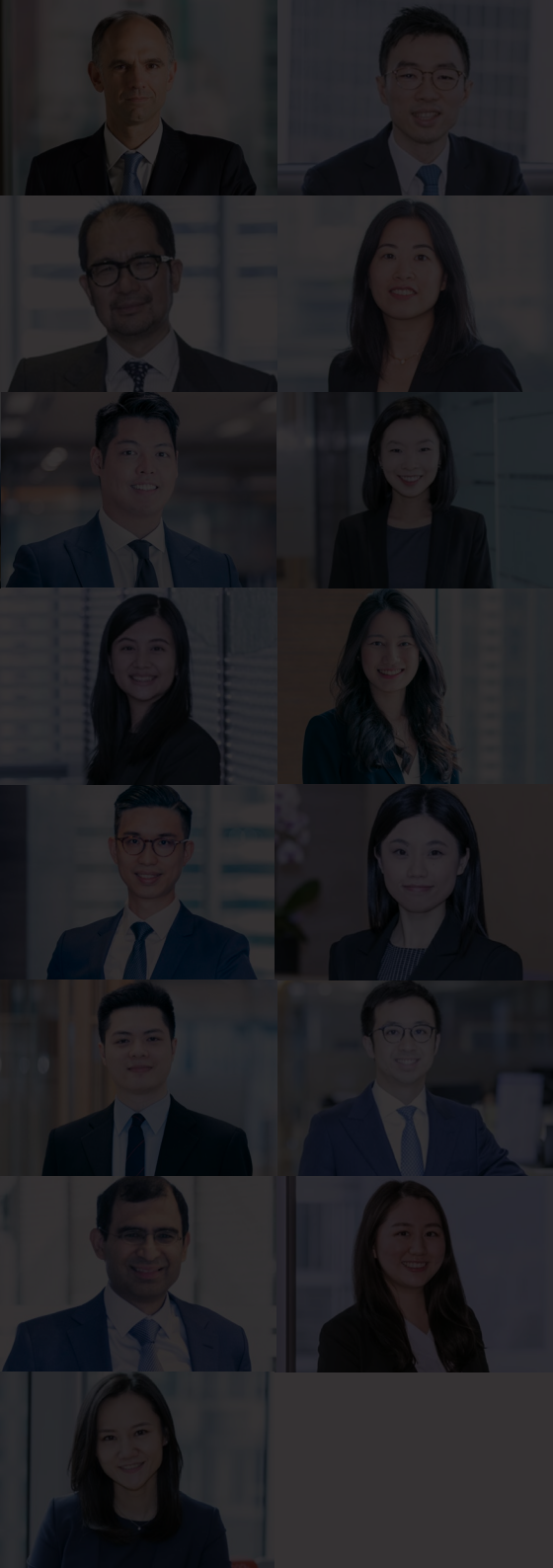
Karas So LLP comprises over 40 professionals in Hong Kong.

We carefully put together optimal teams for each of our projects by combining specialist skills, experience and local knowledge. Each member of our team is integral to delivering outstanding results for our clients and ensuring that we exceed their expectations.

Lawyers who are self-motivated, and possess strong analytical, technical, communication and interpersonal skills excel at Karas So LLP. The highest personal integrity is essential. In return, Karas So LLP offers consistently challenging work on projects that are exceptional for their size, complexity and geographic reach.

Our team members are selectively recruited for their superior skills, drive and commitment to excellence. We invest significant resources in developing and nurturing our team. As such, we have exceptional team retention and steady growth, ensuring stability and continuity for our clients.

Karas So LLP lawyers are encouraged to attend seminars and workshops to stay current with the latest legal and industry developments.



Unparalleled Experiences and Opportunities

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Since joining the firm as a trainee, I have been involved in five full trials, and countless hearings and am now a Special Counsel. That seven years has been filled with experiences and opportunities for my professional development that would not have been available at any other firm in Hong Kong.

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Insight from a Special Counsel

The Calibre of Our Work

One of the most rewarding aspects of the work I have done over the years at Karas So LLP is the calibre of the cases on which I have worked. Throughout my career, I have had the opportunity to work on some of the most significant, high profile and large scale commercial litigation being conducted in Hong Kong and abroad.

These cases commonly involve unique or novel points of law and are sometimes ultimately determined by the final appellate courts. This means you have an opportunity at Karas So LLP not just to apply the law as it is, but to have a hand in the development of the law. It is always fun to see a case you have worked on published in law reports, cited in text books and debated by academics.

Seeing the influence of our cases on the development of the law reinforces the significance of the work we do for our clients and for the practice of law generally. Being a firm rooted in Hong Kong, our cases also often feature Chinese elements, and are typically heavy in documents written in Chinese. Having the ability to read and write Chinese to an intermediate level has been an invaluable skill to have in almost all of my cases, and has opened doors that are otherwise shut to those without Chinese language skills.

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Unique Opportunities for Development

The nature of the work we do at Karas So LLP creates countless opportunities for written and oral advocacy, including for significant interlocutory hearings, trial, and before the appellate courts.

It is routine for many firms in Hong Kong to engage counsel to do much of this work. While our firm will typically engage Senior Counsel to appear at trial or appellate hearings, the written advocacy, and minor oral advocacy, required in our cases is substantially performed by our own lawyers.

During my time with Karas So LLP, I have had the opportunity to take the lead in drafting opening and closing submissions for trial, appeal submissions, pleadings and submissions for countless interlocutory hearings.

Comparable opportunities would not have been available at just about any other law firm in Hong Kong.

By providing our lawyers with these unique experiences and opportunities as early as possible in their career, we are training 'trial lawyers' in the purest sense of the title.

The Calibre of Our Colleagues

Because the cases we work on are often large and complex, there is a real need for the highest calibre of team work and intellectual rigour, both academic and practical. As a consequence, our senior practitioners have extraordinary experience and knowledge. This fosters a strongly collegiate culture of talented lawyers who are genuinely interested in the law, both academically and professionally.

The calibre of our work also means that we are always working with the best counsel, experts and tribunals from around the world. Working with the best means you have an opportunity to learn from the best. Throughout my career I have had the opportunity to work closely with many such people, including internationally-renowned Senior Counsel from Hong Kong and overseas. The chance to learn from leaders in the law is a unique and valuable opportunity that continues to enrich my career at Karas So LLP.

The unique opportunities for professional development that Karas So LLP presents, together with the calibre of the work we do and the calibre of the colleagues with whom we work, has provided me with a rich career with plenty more exciting developments on the horizon.

Jordan Moulds, Special Counsel

Our Culture

Close collaboration is not only the key to Karas So LLP's ability to deliver outstanding services, but also the reason we enjoy a strong firm ethos and culture. Teamwork is an absolute priority and strong working relationships are a feature of our projects.

Karas So LLP's social calendar includes regular Friday night drinks and table tennis in the office, events outside the office such as lawn bowls and celebrations for Chinese New Year and Christmas.

We promote a balanced lifestyle for all team members and support flexible working arrangements to assist our team members to achieve both their career and life goals, be they family, sporting, musical or other extra-curricular pursuits.

Karas So LLP is committed to promoting equal opportunity for all and we have been recognised internationally for many years for our innovation, promotion and accommodation of flexible working arrangements. In particular in the Euromoney Asia Women in Business Law Awards, Karas So LLP has received awards for Best Firm for Talent Management in Asia, Best Gender Diversity Initiative by an International Firm and Best International Firm for Work Life Balance.

Our Firm in the Community

Contributing to our wider community is an integral part of Karas So LLP's culture. We actively engage in the work of the many causes we support, including access to justice initiatives, contemporary arts programs for some of the most vulnerable and disadvantaged members of our community, and educational programs.

Karas So LLP is a major supporter of initiatives such as:

- Premiere Performances, particularly its Chamber Music in Schools Programme, to bring world class musical education to Hong Kong Schools;
- Integrated Brilliant Education Limited, to provide quality educational support to underprivileged ethnic minority children;
- The Zubin Foundation Scholarships, to promote equity in access to tertiary education among Hong Kong's ethnic minority community;
- Room to Read, to transform the lives of children in low-income communities by focusing on literacy and gender quality in education;
- Arts with the Disabled Association Hong Kong, particularly its Giving Tree Project, to promote equal opportunities for people with disabilities to have access to and excel in the arts; and
- Hong Kong Legal Walk where Karas So LLP participated in and won the inaugural fundraising challenge for 2022.

The firm also supports the local community through pro bono work and regular engagement in volunteer work, including through:

- HandsOn Hong Kong's annual Serve-A-Thon to address the needs of the community; and
- Food and clothing drives to support low-income communities in Hong Kong.

Karas So LLP is also a proud supporter of contemporary art and has a collection of indigenous and contemporary art that is showcased in our office.

Our Training Program

Karas So LLP offers training contracts to graduates who have demonstrated academic excellence, practical ability and the highest levels of achievement. Karas So LLP attracts lawyers who are passionate about the law and a career in dispute resolution. Karas So LLP has one of the largest number of solicitors with higher rights of audience before the High Court of Hong Kong.

Trainees participate in a variety of tasks and work directly with partners, senior lawyers and clients on major disputes, many of which involve actions in multiple jurisdictions.

Their responsibilities include legal research, drafting correspondence, court documents and agreements, and factual investigation and analysis.

Trainees are schooled on the firm's research methodology, approach to practice, technological tools and international resources. They are an integral part of the team and are encouraged to participate in all aspects of firm life, including taking part in the firm's social and community activities.

Given the focus on disputes in Karas So LLP we do not rotate trainees between practice areas. Instead, we provide trainees with the range of experience required for qualification in Hong Kong within the context of our litigation practice. Specifically, we offer rotations between corporate collapse matters, acting for private clients and our family law practice.

Trainee salaries are benchmarked against market rates for other international firms in Hong Kong and reviewed each year.

An offer for a training contract is conditional upon the successful completion of the PCLL course in Hong Kong. We ordinarily expect candidates to complete a summer internship with us before making an offer for a training contract.

If you secure an offer of a training contract with Karas So LLP prior to completing the PCLL, we will provide a maintenance grant during your PCLL studies and will cover your conversion exams and PCLL tuition fees. This support is conditional on you subsequently joining and completing your training contract with Karas So LLP.

Applications

We are currently recruiting for 2027 trainee solicitors but are prepared to consider applications from exceptional candidates for positions commencing in September 2025 or September 2026.

If you are interested in commencing your career as a lawyer with Karas So LLP, please send the following information to careers@mishconkaras.com.hk

- A letter that demonstrates that you possess the qualities that we look for;
- Curriculum Vitae;
- Academic transcript;
- Your most recent IELTS results sheet; and
- Any other documents that you wish us to consider (such as reference letters from previous internships).

Application period: 1 September 2024 to 31 December 2025.

For information on the application process please visit: www.mishconkaras.com.hk

LinkedIn: www.linkedin.com/company/karas-so-llp



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