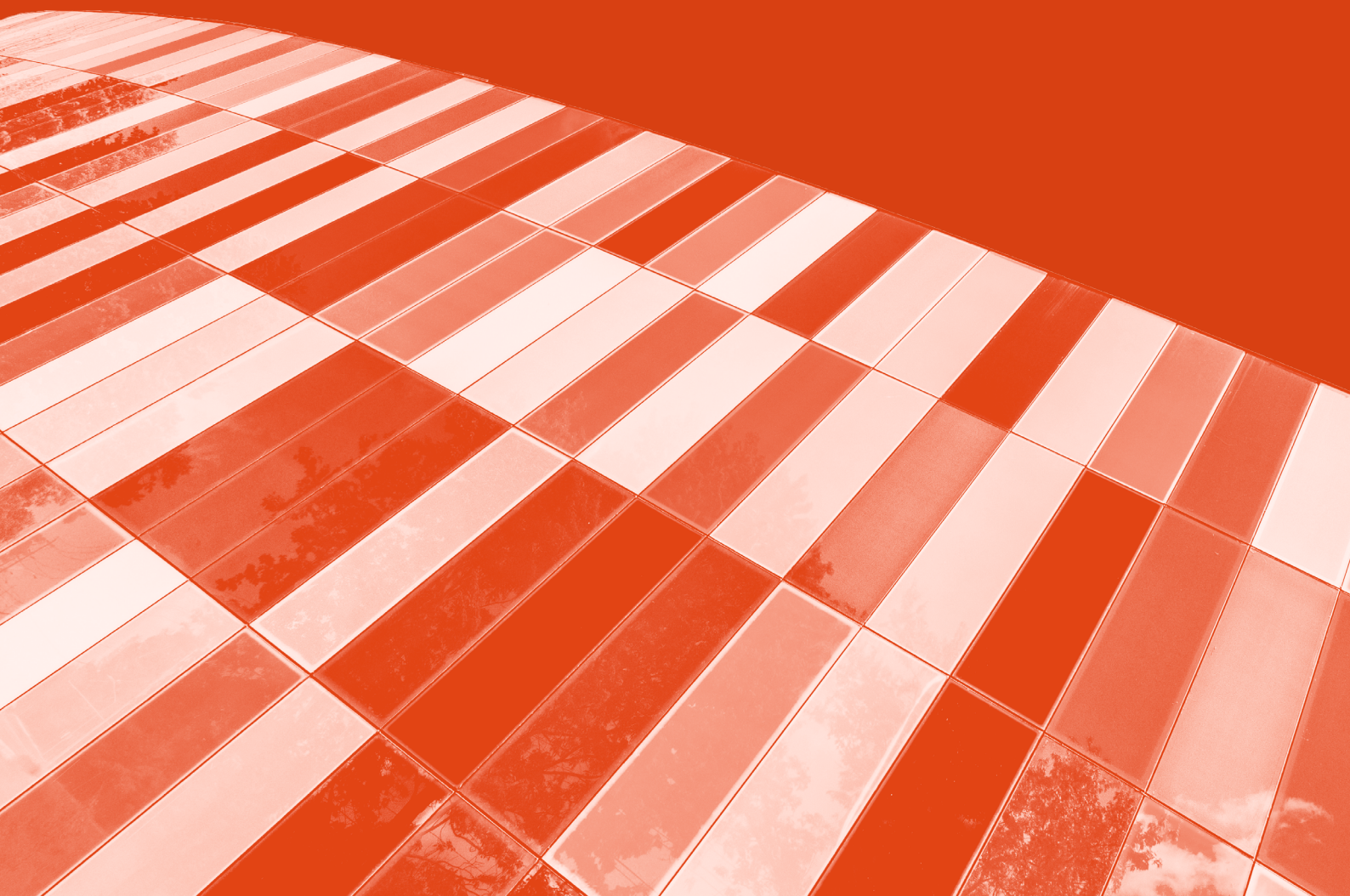


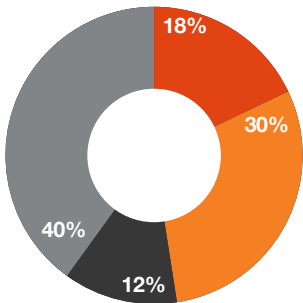
2025

# Diversity Profile

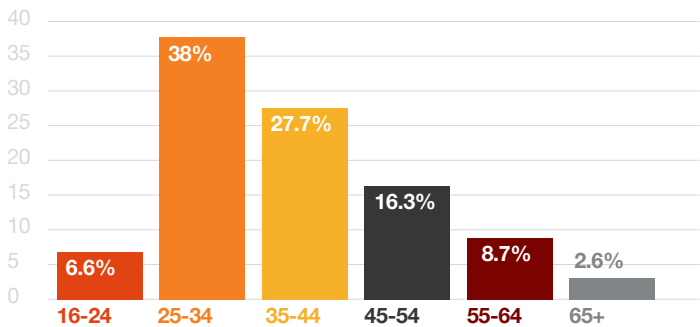


# Diversity Information

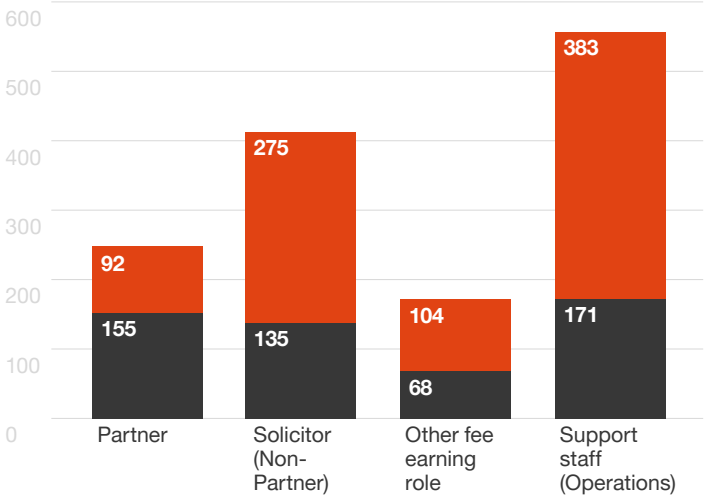
**Figure 1: Role**  
 Partner  
 Solicitor  
 Other fee earning role  
 Support staff (Operations)



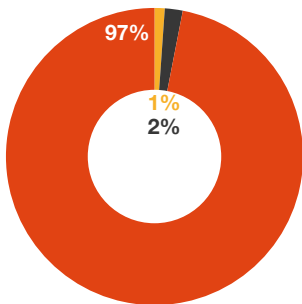
**Figure 2: Age**



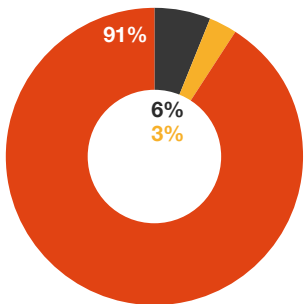
**Figure 3: Gender**  
 Female  
 Male



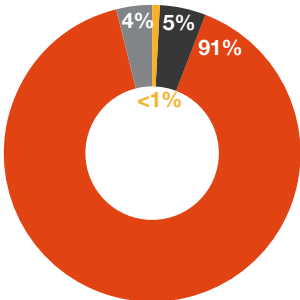
**Figure 4: Gender identity same as sex registered at birth**  
 Yes, gender identity the same as sex at birth  
 No, gender identity not the same as sex at birth  
 Prefer not to say



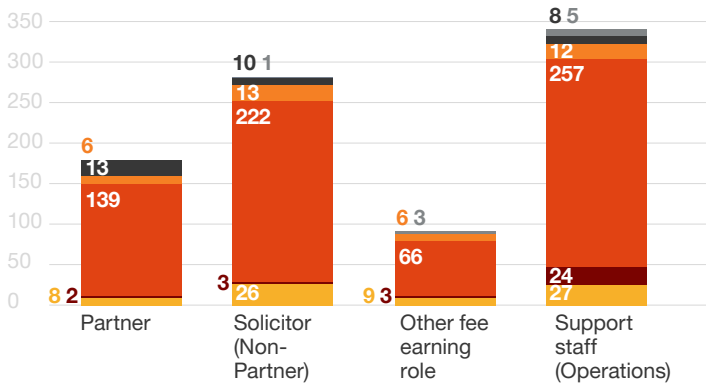
**Figure 5: Those with a disability according to the Equality Act 2010**  
 Yes  
 No  
 Prefer not to say



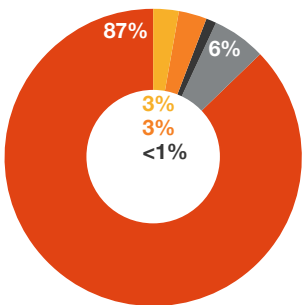
**Figure 6: Those who consider their day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months**  
 Yes, limited a lot  
 Yes, limited a little  
 No  
 Prefer not to say



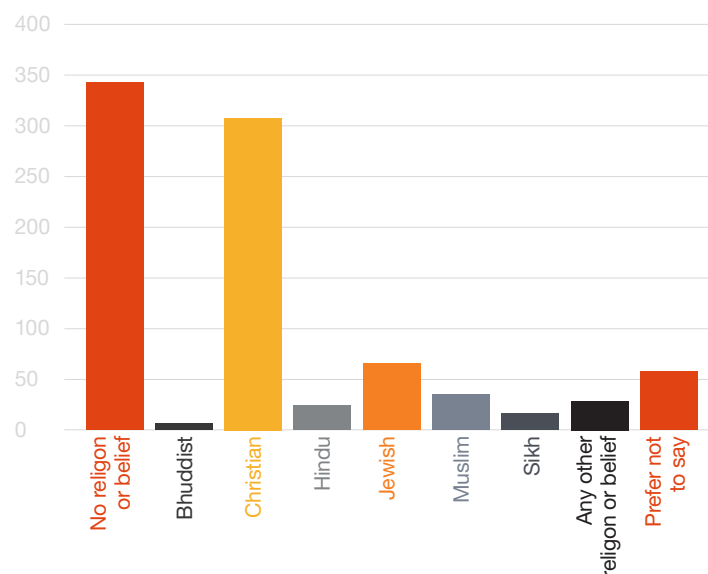
**Figure 7: Ethnicity**  
 Asian/Asian British  
 Black/Black British  
 White  
 Mixed/multiple ethnic groups  
 Other ethnic groups  
 Prefer not to say



**Figure 8: Sexual Orientation**  
 Bi  
 Gay/Lesbian  
 Other preferred description  
 Heterosexual  
 Prefer not to say

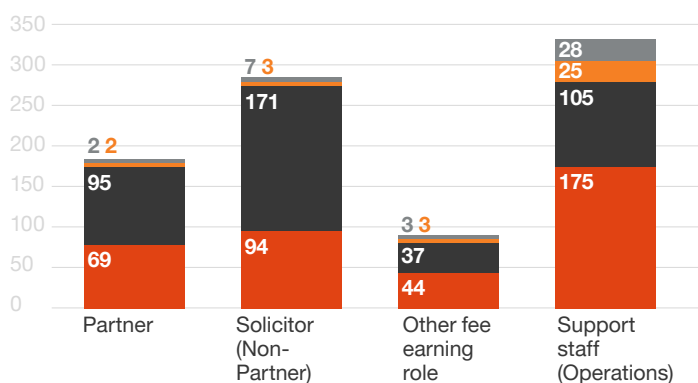


**Figure 9: Religion or belief**



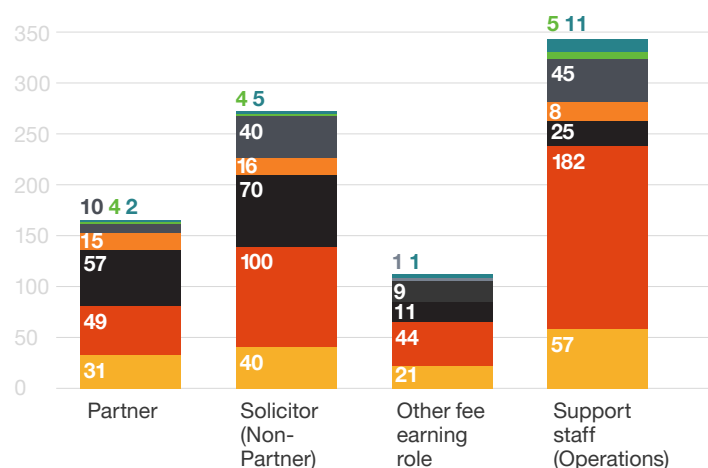
**Figure 10: Qualification of parents**

No, neither of my parents attended university  
 Yes, one or both of my parents attended university  
 Do not know / not sure  
 Prefer not to say



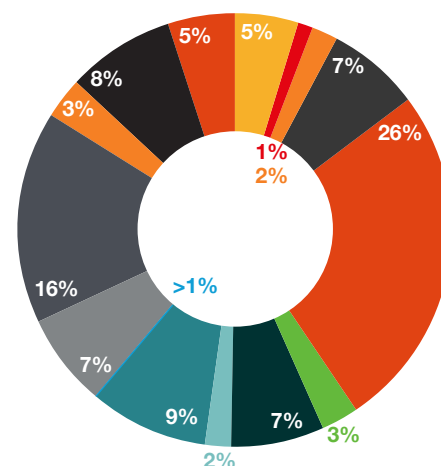
**Figure 11: School attended between age of 11 and 16**

UK state run or funded school (selective on academic, faith or other grounds)  
 UK state run or funded school (non-selective)  
 UK independent/ fee-paying school (no bursary)  
 UK independent/ fee-paying school (bursary)  
 Attended school outside the UK  
 Do not know  
 Other  
 Prefer not to say



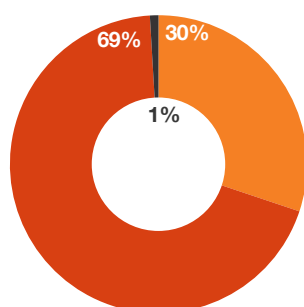
**Figure 12: Parental occupation**

Clerical/intermediate occupation  
 Inactive (excluding those that are retired)  
 Long term unemployed  
 Middle or junior manager occupation  
 Modern professional occupation  
 Not applicable  
 Retired  
 Routine manual/service occupation  
 Semi-routine manual/service occupation  
 Senior manager/administrator occupation  
 Short term unemployed  
 Technical/craft occupation  
 Traditional professional occupation  
 Do not know  
 Other  
 Prefer not to say



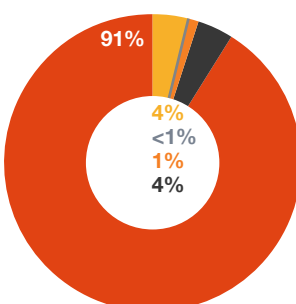
**Figure 13: Those who are the primary carer for a child under 18**

Yes  
 No  
 Prefer not to say



**Figure 14: Those who are a carer for someone with long term physical or mental ill health caused by disability or age (not in paid capacity)**

Yes, 1–19 hours a week  
 Yes, 20–49 hours a week  
 Yes, 50 or more hours a week  
 Prefer not to say  
 No



Data reflects demographic information for the UK as of June 2025. Categories reflect data from approximately 62% of our people. As a result, the figures do not reflect the demographics of all Mishcon staff. They also exclude temporary employees.

**Mishcon de Reya LLP**

Africa House  
70 Kingsway  
London WC2B 6AH

T +44 20 3321 7000  
F +44 20 7404 5982  
E [contactus@mishcon.com](mailto:contactus@mishcon.com)

[mishcon.com](http://mishcon.com)