

Wanted:
people who
see things
the same
way we do.

Differently.

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Introduction

We are a law firm that sets out to challenge conventional and accepted ways of working in everything we do. It goes without saying that we expect the same of our trainees. We also know that there are people out there who share these expectations, who want to find new ways of doing things, to spot the opportunities others cannot, and to develop a commercial insight clients depend on.

You, perhaps.

It will be worth it as your commitment and drive will be rewarded rapidly. Soon you will find you are not only a qualified lawyer, but a trusted business advisor and a valued member of the Firm.

THE FIRM

Mishcon de Reya is a London-based law firm offering a wide range of legal services to companies and individuals. Our clients are dynamic and sophisticated. We respond by doing things differently, and we like to solve problems quickly.

To make such a difference consistently, we employ a diverse collection of talented people, from varied backgrounds with differing perspectives. We operate in a collaborative, non-hierarchical, refreshingly uncorporate environment.

Mishcon de Reya does not offer every legal service, but we pride ourselves in providing the best in class for those we do. Our expertise covers five areas: analysing risk, protection of assets, managing wealth, resolving disputes and building businesses. There are four main practice areas - Corporate, Dispute Resolution, Real Estate and Family.

But they are not the sole focus of our attention. Part of doing things differently is being proactive in the area of corporate responsibility. We invest in microfinance projects in developing countries, donate funds to local children's charities and run a discretionary fund for charities chosen by our employees. The Firm was one of the first in the UK to become carbon neutral and has been dedicated to pro bono work for many years.

In recognition of the way we run our business the Firm has been awarded The Sunday Times Best Companies to Work For Accreditation in 2008 and 2009, and ranked as a Top 100 UK employer. We were also awarded the 'Lexcel' accreditation and the 'Investors in People' standard in January 2006.

Where are they now?
Still here, of course.

Sandra Davis
1979: Trainee
2009: Partner,
Head of Family Department
Member of the Board



The Practice Areas

I CORPORATE

We believe our contribution should extend far beyond that of simple transaction facilitator. As corporate lawyers we want to build relationships that make us our clients' most trusted business advisors. A successful deal encapsulates that trust.

Corporate clients vary widely. What an institution wants will differ sharply from a family-owned business. Our going-in point is to respond to each in a totally bespoke fashion. So while the former may seek a relatively standardised solution, we may end up playing the role of in-house counsel to the latter. If it's international work - a particular area of strength for us - what's required of us may be different again.

International investors coming into the UK may need guiding through London's corporate process. Other international deals may not even touch on the UK, but instead require us to bring together and marshal the perspectives and expertise of partners from multiple jurisdictions.

The point is, as a trainee, be ready to experience the full spectrum of our corporate work from the outset. You might be in the team acquiring a premier league football club. Then again you might be the individual an entrepreneur turns to for advice on a business start-up.

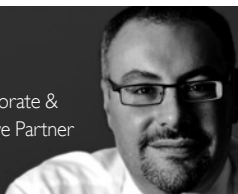
I DISPUTE RESOLUTION

Our Dispute Resolution Department has a proven track record in handling substantial and high profile commercial disputes for institutions, businesses and individuals. It is internationally respected for both the quality and breadth of its work, covering areas such as brand protection, reputation management, defamation, shareholder disputes, employment, fraud, insolvency and contentious media. Other niche contentious practices include art, financial services and mediation.

As a trainee you'll be involved in advising clients both strategically and commercially. You may be part of a team ensuring a household name protects its brand against intellectual property infringement. You could find yourself preparing a multiple-site search and seizure order to preserve evidence and assets in connection with a multi-million pound bank fraud. In our Employment Group, a typical day will have you advising on dismissals, discrimination and data protection.

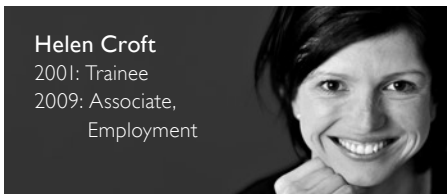
James Libson

1991: Trainee
2009: Head of Corporate & Employment, Executive Partner
Member of the Board



Helen Croft

2001: Trainee
2009: Associate,
Employment



I REAL ESTATE

Real Estate is about getting the deal done as quickly and as smoothly as possible. So we're proactive in driving deals through. We don't allow things to drift or be held up by 'overlawyering'. When we identify potential legal pitfalls, we look for practical, commercial and tailor-made solutions.

Clients benefit from a range of specialist practices inside a single department. The result: a 'one stop shop' for property services, and a one-stop education for trainees. From acquisition and planning through to construction and disposal, encompassing both commercial and residential property, and contentious and non-contentious matters. Understand at first hand the teamwork required for major site assemblies, sale and purchase of investment portfolios, and joint venture structuring. Gain experience in secured lending, planning and environment, construction (both contentious and non-contentious) and property litigation. Expect to be entrusted with smaller matters like pre-let agreements, residential sales and purchases and plot sales.

In addition Real Estate draws on the Firm's range of specialist expertise outside the department when required and our extensive network of contacts helps bring people together and create new deals for our clients. All of which provides more invaluable learning for a trainee.

I FAMILY

Family issues are often highly charged. The dissolution of a relationship can be a traumatic experience. We offer imaginative solutions to seemingly insoluble problems.

With one of the largest and most highly regarded matrimonial departments in the country, we guide clients sensitively through the process - as efficiently and cost effectively as possible.

Many of our team, both partners and solicitors, are recognised as leading specialists in this area of law. You'll work with them and see at first hand an approach that is always bespoke but also keenly commercial.

In fact you'll be involved immediately in all aspects of the department's work, including day-to-day client contact, attendance at court, and conferences with Counsel. The way the department works with other parts of the Firm will also develop your knowledge. Key areas such as reputation management, contentious trusts, asset tracing and corporate issues are all part of the fall-out from relationship breakdown.

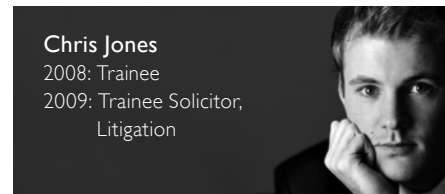
Jessica Medus

2009: Trainee
2009: Trainee Solicitor,
Real Estate



Chris Jones

2008: Trainee
2009: Trainee Solicitor,
Litigation



Working with us

There are two ways you can apply:

I SUMMER VACATION SCHEME

Our summer vacation scheme is an opportunity to gain experience at the Firm and a real insight into the role of a trainee. We run two, fortnightly programmes during the month of July. You'll sit in two different areas of the business and it is designed to be both informative and fun.

I TRAINING CONTRACTS

Trainees have the opportunity to gain experience, skills and knowledge from across the Firm in four different seats for six months each. These would include both contentious and non contentious work. We only offer a few trainee contracts, so you can expect to be exposed to high-quality cases and to be given responsibility early. But we wouldn't throw you in the deep end if we didn't think you could swim. Besides, the Firm has a comprehensive training and development programme and provides extensive internal training in addition to the compulsory Professional Skills Course.

Benefits

Thinking differently not only extends to sponsorship for law school but a generous living allowance of £5,000 per year while completing your studies on both the GDL and LPC. Employee benefits currently include 25 days holiday per annum, group income protection, private health insurance, life assurance, gym subsidy, season ticket loan and fee concessions on legal services. You will also be eligible to join the Firm's non contributory stakeholder pension scheme.

I KEY DATES

Vacancies

Summer Vacation Scheme 2010
Training Contracts 2012

Application Deadline

31 January 2010
31 July 2010

Summer Vacation Scheme 2010

Scheme 1
Scheme 2

05 - 16 July 2010
19 - 30 July 2010

Next Steps

If you want to find out more about life as a trainee at Mishcon de Reya, please visit our website at www.mishcon.com/trainees

I APPLYING

You can complete our on-line application form via our website.

We look forward to hearing from you.

Simon Chadowitz

2006: Trainee
2009: Solicitor,
Real Estate



Alexandra Fawcett

2004: Trainee
2009: Solicitor,
Litigation



